

Essa Academy
Pupil Premium planned expenditure 2017/18

Number of pupils on roll in receipt of free school meals/CLA/Forces children		466
Level of Pupil Premium Grant received		437,640
Focus of intervention/areas of spend	Cost	Success Criteria
<p>Attendance Officer</p> <p>Attendance Officer appointed to deal with absences and put in place the necessary strategies to engage students.</p>	29,000	Attendance to be above national average.
<p>Pastoral Team</p> <p>Targeted pastoral intervention and support for all students, to deal with a range of issues to ensure student achievement.</p>	185,000	<p>A range of interventions in place, which are targeted and the impact is measured.</p> <p>Reduction in the FTE exclusions, and improvement in behaviour for learning.</p> <p>The outcomes of students' achievements is broadly in line with their peers and are at or above national averages for progress 8 and attainment 8.</p>

<p>School Mental Health Counsellor</p> <p>Vulnerable students to be identified and the necessary strategies put in place to support their progress.</p>	<p>29,000</p>	<p>Attendance is above the national average.</p> <p>Student feedback is positive.</p> <p>Appropriate involvement of external agencies is tracked.</p>
<p>Forest School</p> <p>Set Up Creating the environment to engage vulnerable students, and ensure the provision is appropriate.</p> <p>Staffing Allocated member of staff to run Forest Schools, providing suitable interventions and tracking progress of students.</p>	<p>40,000</p> <p>(10,000)</p> <p>(30,000)</p>	<p>Vulnerable students targeted to increase engagement. Students also improve in other areas, such as attendance and behaviour.</p>
<p>SAM Learning</p>	<p>6,000</p>	<p>Students in Year 7, 8, 9 provided with access and delivered as part of the Essa Experience, from 100-200 hours of learning. (For further details please see website).</p>
<p>Essa Experience</p> <p>A range of experiences for all students across their 5 year education linked to a wider world with the view to 'broaden minds, enrich the community and advance civilisation' (Speilman)</p>	<p>20,000</p>	<p>Across the year students must complete all activities in relation to their year group. (For further details please see website).</p>

<p>Experience include: First aid qualifications Work experience University trips Young Enterprise Earth day</p>		
<p>Peri-service Music support provided by Bolton Council.</p>	10,000	Students to participate fully in music, learn well and gain experiences that they otherwise would go without.
<p>IT Packages CPOMS, Sims, Lexia, Accelerated Reader, Showbie</p>	15,000	Students making expected progress throughout the year.
<p>EAL Teacher Identified specialist to ensure appropriate provision is made for all EAL students.</p>	30,000	EAL students make expected progress inline with their peers nationally.
<p>EAL Co-ordinator To improve performance of EAL students, and provide appropriate interventions to support staff delivery.</p>	4,500	EAL students make expected progress inline with their peers nationally.
<p>Literacy and Numeracy Co-ordinators</p>	9,000	Progress gaps across subjects are minimised, and

Targeted intervention to address underachievement for students.		continue to close. Reading ages of identified cohorts to show accelerated progress.
Transport 2 minibuses to provide a range of transport needs for students – student collections, trips etc	10,000	Improved attendance of students, above the national average.
Well-Being Money to provide ingredients to allow students to cook.	2,500	No student goes without practical cooking experience due to cost implications.
Careers Advisory Service A range of careers opportunities provided to students, including careers interviews, employment talks, university visits etc.	13,000	NEET figures that are maintained at better than national average. Improvement in behaviour for learning.
Bid Pot Funding available for staff to bid upon to meet the needs of the students in their classes.	20,500	The outcomes of students' achievements is broadly in line with their peers and are at or above national averages for progress 8 and attainment 8.