Managing Professional Allegations Local Authority Designated Officer (LADO)



Concern/ Allegation raised



Safeguarding Children

Do not wait to act if the child is at risk of significant harm; contact Police or Integrated

Front Door

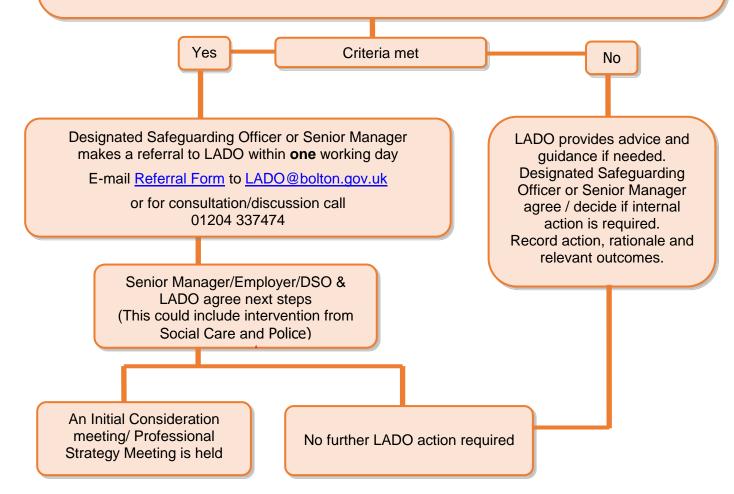
Concern/Allegation is passed to your Designated Safeguarding Officer (DSO) or Manager

Try not to question the victim/witness just fully record the initial account and what you observed

Designated Safeguarding Officer or Senior Manager considers if the person who works with children has:

- behaved in a way that has harmed a child or may have harmed a child
- possibly committed a criminal offence against or related to a child
- behaved towards a child or children in a way that indicates he or she may pose a risk of harm if they work regularly or closely with children
- behaved or may have behaved in a way that indicates they may be unsuitable to work with children

See also Things to Think About document



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